

WESTLAKE FIRE DEPARTMENT

INCENTIVE PAY STRUCTURE

(Effective March 22, 2011)

	PER HOUR	PER MONTH
Category: Firefighting		
Intermediate Firefighter:	\$0.2613	\$60.01
Advanced Firefighter:	\$0.3484	\$80.02
Master Firefighter:	\$0.4355	\$100.02
Category: EMS		
EMT-I or P -System Cleared:	\$2.1771	\$500.00
Category: Firefighting Instructor		
Field Training Officer:	\$0.1742	\$40.01
Category: Wildland Firefighting		
Spec./Crew/Engine Boss:	\$0.3484	\$80.02
Category: Technical Rescue		
Rope and Swiftwater:		
General Rescuer (Rope Only):	\$0.1307	\$30.02
TRT Member (Rope & Swiftwater):	\$0.2613	\$60.01
Specialist (Level 2 Gen. Rescuer):	\$0.3484	\$80.02
TRT Leader:	\$0.4355	\$100.02
Category: Hazardous Materials		
TCFP Tech Level:	\$0.1307	\$30.02
Haz-Mat Team Member:	\$0.3484	\$80.02
Haz-Mat Team Leader:	\$0.4355	\$100.02
Category: Education		
Assoc Deg./Equiv.:	\$0.3266	\$75.01
Bachelors Degree:	\$0.5443	\$125.01
Category: Driver/Operator		
Relief Driver/Operator	\$0.1089	\$25.01
Category: Emergency Prevention		
Inspector OR Investigator (Trng Only):	\$0.2178	\$50.02
Prevention Specialist (Both):	\$0.4355	\$100.02
Category: Physical Fitness Initiative		
Physical Fitness Coordinator:	\$0.4355	\$100.02
Physical Fitness Leader	\$0.2178	\$50.02

NOTES:

Advanced certification pays are not cumulative.

Each employee may receive only one incentive pay per category.

Annual team membership and recert. verifications required for some incentives.