



Travis County ESD #9

Westlake Fire Department

248 Addie Roy Rd, Suite B-103, Austin, TX 78746

Mailing Address: P. O. Box 162170 - Austin, TX 78716-2170

Headquarters: (512) 539-3400 Fax: (512) 327-2780

www.westlakefd.org

Employee Benefits

Medical Insurance

- 100% of the Employee Premiums are paid by the Department
- 50% of the Family Premiums are paid for by the Department
- Choice of Traditional CoPay Plan or Health Savings Account
 - Department pays 100% of the deductible for the CoPay Plan
 - Department contributes annually to the H S A

Dental Insurance (80/20 Plan)

Group Term Life Insurance (\$70,000)

Short and Long Term Disability Insurance (Paid for by the Department)

Paid Time Off (Combination of vacation and sick leave)

457 Retirement Plan (Department matches up to 12%, immediate vesting)

Tuition Assistance for Higher Education